

Code of Conduct

All Members of AVW shall obey this Code of Conduct in all meetings, events, and activities.

All Members shall:

1.1 Respect others

- Respect others and the culture within AVW and the AAW
- Conduct ourselves in a professional manner.
- Respect others and the diversity of opinions
- Embrace the concepts of compromise and consensus-building in the development of AVW positions and projects.
- Accept and respect consensus decisions of the AVW Board.
- Make the effort to hear and understand the views of all, regardless of the diversity of accents and levels of command of the language of the meeting.

1.2 Behave ethically

- Act in good faith and with due care and diligence.
- Promote a culture of fair and ethical behavior, without prejudice against any AVW participants for any reason.
- Refrain from debate and discussion that is disrespectful, threatening (mental or physical), or otherwise unprofessional in tone or which is offensive to other participants or damaging to AVW and the overall process of achieving consensus.
- Treat all persons with respect and fairness and not offer or appear to offer preferential treatment to any person or group.
- Refrain from disseminating false or misleading information or from withholding information necessary to a full, fair, and complete consideration of the issues.
- Not harass, threaten or coerce any participant to persuade or sway votes (this does not preclude professional, respectful debate and exchange of views that contain information and/or present perspectives intended to persuade other participants to lend their support or opposition to issues, proposals, etc. in order to ultimately achieve consensus).

1.3 Escalate and resolve disputes

- Identify and escalate disputes in a timely manner to ensure rapid resolution.

1.4 Uphold consensus and governance

- Uphold the requirements for due process; openness; balance; coordination and harmonization; consideration of views and objections; consensus; voting; and written procedures.

1.5 Participate actively and manage effective representation

- Agree to actively participate in AVW projects.
- Make contributions to the work in accordance with the written AVW procedures a

1.6 Summary

If you have questions about the Code of Conduct, please contact the president at president@applevalleywoodturners.info